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In Britain, a group called the Management Charter Initiative sought to barrel ahead with the certification of managers, not making the case for management as a profession so much as assuming it. As its



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director told a newspaper, the MBA "is the only truly global qualification, the only license to trade internationally" (Watts 1997:43).

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Mintzberg believes that both management and management education are deeply troubled, but that neither can be changed without changing the other.

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sweeping critique of  
how managers are  
educated and how, as  
a consequence,  
management is

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They have pretended  
that the bright young  
things they send into a  
hungry market as  
MBAs are, in fact,  
trained professional

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managers with a rare  
grasp of management  
science. Management,  
says Mintzberg, is not a  
science, nor is it a  
profession. It is not  
something someone  
can learn to do in a  
business school.

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In his book 'Managers,  
*Page 16/26*



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not MBA's', Henry  
Mintzberg already  
noted that recruiting  
various competencies  
doesn't necessarily  
make a manager  
competent. A good  
manager not only  
performs well because  
he is able to recruit  
various competencies,  
but also because of the  
relationship and  
dynamics between his  
competencies.

**Competency**  
*Page 17/26*

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**Framework, a  
powerful  
management and HR  
tool ...**

Change is really hard in a shelter, especially if it involves organizational process or cultural changes. In this free webcast co-presented by Maddie's Fund ® and the Association of Shelter Veterinarians (ASV), Dr. Cristie Kamiya, Chief of Shelter Medicine at the

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Humane Society Silicon  
Valley, will share an  
8-Step Change  
Management Process  
to help simplify  
change.

**Change  
Management  
Principles to Make  
Hard Changes  
Simpler**

He has an MBA in  
human resources,  
marketing and  
computer science. He  
is also a certified

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management  
accountant. Enderle  
currently is president  
and principal analyst of  
the Enderle Group , a  
...

**Congress vs. Big  
Tech: Breaking Up Is  
Hard (and Stupid) to**

...

The return to the  
workforce model of the  
pre-Covid-19 period  
not only came into  
question but into  
confrontation. The

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appeal of resuscitating  
the Frankenstein  
economy was not only  
undesirable for society  
but it also doesn't even  
make good economic  
sense. Remote working  
proved to be a  
productive surprise.  
Output not only  
continued but thrived.

**Let's not resuscitate  
the Frankenstein  
economy ...**

While her management  
company did not offer

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a break on rent, another landlord, Brian Steinwurtzel, said he was doing just that for some of his roughly 2,000 tenants in New York City, many of them ...

## Henry Mintzberg **One-Third of New York's Small Businesses May Be Gone ...**

Now with a resurgence in finance at Cornell, that is no longer the case. In one year the

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Johnson School's finance MBA ranks jumped from 29% of the graduating class to 37%, the second-biggest bounce for a top-25 U.S. school after Northwestern Kellogg School of Management, which grew its share of finance MBAs by 35%, from 13.7% to 18.5%.

**Poets&Quants | Wall Street Gets Its Finance MBAs From**

...

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Usually when GMs, managers and fans get ready for a baseball season, any consistent production from the Nos. 4 and 5 starters is a luxury. In the Cubs' case, it's been an embarrassment of riches through two turns of the rotation. Through 10 games, the Cubs are 8-2, good for the best win percentage in the National League.



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**Why Chicago Cubs  
starters Jon Lester,  
Alec Mills are two ...**

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